

DIVERSITY AND INCLUSION CERTIFICATE

Department website (<https://www.uwp.edu/learn/programs/diversityinclusioncertificate.cfm>)

College: College of Social Sciences & Professional Studies

Tomorrow's leaders require a competitive edge. A skill of uprooting hidden biases and natural blind spots is required to effectively work and contribute to the increasingly diverse society. These skills are needed so the barriers are lessened and an equal opportunity is secured. Interestingly, this is needed in each and every walk of life following graduation. Our practicum for this certificate has a longstanding tradition in the sociology department. We have the diversity circles that come in one credit tackling different topics. Thus, this certificate secures the most rewarding career. Diversity specialists could be program managers, facilitators, counselors and learning specialists.

Requirements for the Diversity and Inclusion Certificate

Code	Title	Credits
Required Courses		
SOCA 101	Introduction to Sociology	3
SOCA 206	Race and Ethnic Relations in the U.S.	3
Elective Courses		
Select two of the following:		6
SOCA 227	North American Indians	
SOCA 324	African-American Studies	
SOCA 328	Asians in American Society	
	or SOCA 329 Social Institutions in Contemporary China	
SOCA 343	Latinas/os in U.S.	
Practicum		
Select one of the following:		3
SOCA 492	Internship in Sociology ¹	
SOCA 107	Diversity Circles ²	
Total Credits		15

¹ All SOCA 492 Internship in Sociology internships have to be geared towards the area of the certificate. Students who already have experience in any field may receive credit for the practicum category of the certificates but after submitting the necessary documentation and approval by the department.

² SOCA 107 Diversity Circles is a 1 credit course that must be taken three times to meet this requirement.

University Requirements for Undergraduate Certificates

Course work in a certificate must be completed with a minimum 2.00 GPA. Departments or programs may require a higher GPA.

A minimum of 9 credits in a certificate program must be taken at UW-Parkside. Individual departments and programs may require more than 9 credits to be taken at UW-Parkside.